



CONFIDENTIAL
Assessment Report

DATE: X
CANDIDATE NAME: X
CLIENT: X
DATE OF BIRTH: X

Summary of Assessed Skills

Psychomotor assessment is conducted to measure the fundamental underlying abilities of drivers and operators for the purpose of determining at what level candidates are capable of performing in the workplace. The tests look at important skills needed by drivers and operators, namely reactive ability, basic decision-making ability, manual co-ordination and estimation of moving objects.

Candidates overall skills are categorised into 3 main groups:

- A Candidate's overall skills are assessed as being **GOOD**. These individuals can undertake more involved tasks and operate complex machinery.
- B Candidate's overall skills are assessed as being **AVERAGE**. These individuals can undertake moderately involved tasks and operate uncomplicated machinery.
- C Candidate's overall skills are assessed as being **POOR**. These individuals can undertake basic routine tasks and operate basic uncomplicated machinery.

*** Any C / **Poor** areas in the individual tests are indications of a problematic skill and need to be considered.

The results of the individual units are generated automatically and according to fixed parameters to ensure objectivity and universality of this report.

Mr X underwent a skills and potential assessment on 12/01/2022 using the Short/Long batch test. Administration of the test yielded the following results:

The candidate's overall performance on this test identifies him as an A candidate.

Determination Test (DT)

The candidate's overall performance on this test identifies him as an **A candidate**.

Hand - eye-foot co-ordination abilities as well as auditory discrimination are assessed on this test, under three various conditions:

		Score	Symbol	
Normal Reaction - Correct reactions		178	A	Good
Overall Number of Reactions	179			
Stress / Crisis Management - Correct reactions		170	A	Good
Overall Number of Reactions	174			
Recovery Phase - Correct Reactions		172	A	Good
Overall Number of Reactions	177			
Overall Determination Test		520		

Subtest 1 (Daily Functioning Levels):

Mr X's functioning at everyday stress levels is assessed as being **good**.

Subtest 2 (Maximal Stress/Crisis Phase):

Mr X's score indicates that under crisis type conditions, his cognitive integration and eye-hand-foot co-ordination are **good**. His functioning within a crisis situation seems to be **good**.

Subtest 3 (Recovery Phase):

His score indicates that his ability to free himself following exposure to stressful conditions and return to optimal daily functioning is **good**.

Signal Detection (S1)

The candidate's overall performance on this test identifies him as an **A candidate**.

This test assesses concentration and reaction to stimuli in monotonous environmental conditions.

		Score	Symbol	
Total Correct		54	A	Good
Total Incorrect	2			

Mr X's concentration, attention and ability to detect small but important changes in his environment are assessed as being **good**.

2 Hand (S2)

The candidate's overall performance on this test identifies him as an **A candidate**.

Basic manual co-ordination is assessed.

		Score	Symbol	
Overall Mean Duration		48.56	A	Good
Error Duration %		3.94	A	Good

He maintained a **good** speed with a **good** degree of accuracy, suggesting generally **good** manual co-ordination.

ZBA (TIME MOTION ANTICIPATION) (S2)

The candidate's overall performance on this test identifies him as an **A candidate**.

This test evaluates the candidate's ability to accurately estimate the distance, speed and direction of moving objects.

		Score	Symbol	
MDT (Mean Deviation Time)		0.51	A	Good
MDD (Mean Direction Deviation)		25	A	Good

His performance on this test falls within the **good** range in terms of his estimation of the speed and distance of moving objects. His estimation of the direction of moving objects seems to be **good**.

Cognitrone (S11)

The candidate's overall performance on this test identifies him as a **B candidate**.

This test assesses basic decision-making ability and environmental shape recognition.

		Score	Symbol	
Score (Sum hits + correct rejections)		52	B	Average
Working Time (min:sec)		2:22	OK	Average

His basic figure-background identification abilities are assessed as being **average** and slight possible visual-spatial difficulties may be indicated.

Overall Mr X falls well within the recommended standard.

* It must be noted that retesting candidates within a 6-month period could result in elevated results that are the result of learned test response and not actual skill improvement.

A handwritten signature in black ink, appearing to read 'N Christodoulou', with a large, stylized initial 'N' on the left and a series of horizontal strokes on the right.

Dr N Christodoulou
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