



**CONFIDENTIAL**  
**Assessment Report**

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**DATE:** X  
**CANDIDATE NAME:** X  
**CLIENT:** X  
**DATE OF BIRTH:** X

**Summary of Assessed Skills**

Psychomotor assessment is conducted to measure the fundamental underlying abilities of drivers and operators for the purpose of determining at what level candidates are capable of performing in the workplace. The tests look at important skills needed by drivers and operators, namely reactive ability, basic decision-making ability, manual co-ordination and estimation of moving objects.

Candidates overall skills are categorised into 3 main groups:

- A Candidate's overall skills are assessed as being **GOOD**. These individuals can undertake more involved tasks and operate complex machinery.
- B Candidate's overall skills are assessed as being **AVERAGE**. These individuals can undertake moderately involved tasks and operate uncomplicated machinery.
- C Candidate's overall skills are assessed as being **POOR**. These individuals can undertake basic routine tasks and operate basic uncomplicated machinery.

\*\*\* Any C / **Poor** areas in the individual tests are indications of a problematic skill and need to be considered.

The results of the individual units are generated automatically and according to fixed parameters to ensure objectivity and universality of this report.

Mr X underwent a skills and potential assessment on \*\* using the Short batch test. Administration of the test yielded the following results:

**The candidate's overall performance on this test identifies him as an A candidate.**

## **Determination Test (DT)**

The candidate's overall performance on this test identifies him as an **A candidate**.

*Hand - eye-foot co-ordination abilities as well as auditory discrimination are assessed on this test, under three various conditions:*

		<b>Score</b>	<b>Symbol</b>	
Normal Reaction - Correct reactions		174	A	<b>Good</b>
Overall Number of Reactions	183			
Stress / Crisis Management - Correct reactions		173	A	<b>Good</b>
Overall Number of Reactions	182			
Recovery Phase - Correct Reactions		170	A	<b>Good</b>
Overall Number of Reactions	178			
Overall Determination Test		517		

Subtest 1 (Daily Functioning Levels):

Mr X functioning at everyday stress levels is assessed as being **good**.

Subtest 2 (Maximal Stress/Crisis Phase):

Mr X score indicates that under crisis type conditions, his cognitive integration and eye-hand-foot co-ordination are **good**. His functioning within a crisis situation seems to be **good**.

Subtest 3 (Recovery Phase):

His score indicates that his ability to free himself following exposure to stressful conditions and return to optimal daily functioning is **good**.

## **2 Hand (S2)**

The candidate's overall performance on this test identifies him as an **A candidate**.

*Basic manual co-ordination is assessed.*

		<b>Score</b>	<b>Symbol</b>	
Overall Mean Duration		39,06	A	<b>Good</b>
Error Duration %		1,17	A	<b>Good</b>

He maintained a **good** speed with a **good** degree of accuracy, suggesting generally **good** manual co-ordination.

## **ZBA (TIME MOTION ANTICIPATION) (S2)**

The candidate's overall performance on this test identifies him as an **A- candidate**.

*This test evaluates the candidate's ability to accurately estimate the distance, speed and direction of moving objects.*

		<b>Score</b>	<b>Symbol</b>	
MDT (Mean Deviation Time)		1	B	<b>Average</b>
MDD (Mean Direction Deviation)		55	A	<b>Good</b>

His performance on this test falls within the **average** range in terms of his estimation of the speed and distance of moving objects. His estimation of the direction of moving objects seems to be **good**.

Overall Mr X falls well within the recommended standard.

\* It must be noted that retesting candidates within a 6-month period could result in elevated results that are the result of learned test response and not actual skill improvement.



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